

## **United Nations Development Program -Annual Workplan 2022**

Project Title	Supporting Rule of Societies in Pakista	f Law for Peaceful, Just and Inclusive nn (Amn-o-Insaf)							
OPIII/Country Program Outcome:	Outcome 9: Increase governance mechan	ed effectiveness and accountability of nisms							
Country Program Output:	capacities facilitate a	ened functioning, financing and institutional access to justice and improve redress rule of law institutions.							
Project Outputs:	to ensure affordable justice Output 2: Increased informal justice med juveniles and disable Output 3: Justice an	d security services delivery improved in line afeguards and State ratified international							
Implementing Partner:	UNDP								
Responsible Parties:	UNDP, SRSP, KP Bar	Council							
Project Brief Description:	provision of support Pakhtunkhwa (KP) P aims to promote ar the on-going efforts Programme, assista capacity developme	ssist in promoting rule of law through to the justice and security sectors in Khyber rovince including Newly Merged Districts. It is enabling environment, which will deepen to secure peace and stabilization. Under the ince will be provided for institutional and ent to rule of law institutions to ensure provision of justice and security services.							
Program Period: 2018-Atlas Project ID: 000610 Atlas Output ID: 00078 Start Date: July 2019 End Date: 30 June 2023 PAC Meeting Date: 19 Project Board Meeting 2021	552 193 & 00125123 8 September 2019	2022 AWP Budget: Total resources required: \$ 7,955,063 Total allocated resources: \$ 7,955,063 USAID: \$ 310,355 INL: \$ 2,562,411 EU (UNDP): \$ 2,691,476 EU (UN Women): \$ 828,108 Govt. of Japan: \$ 1,521,513							

		Gov. of KP (Funds Awaited): \$ 41,200
	DocuSigned by:	
Agreed by UNDP (RR/DRR):	BD7FE8E00D1A4	·05

#### **Annual Work Plan 2022**

Project ID: <u>000061652</u>

Project Title: <u>Supporting Rule of Law for Peaceful, Just and Inclusive Societies in Pakistan (Amnolinear Societies i</u>

Project ID. <u>000001032</u>	<u>o-Insaf)</u>											
<b>EXPECTED OUTPUTS</b> Baseline, associated indicators and annual	PLANNED ACTIVITIES List activity results and associated		arterly efrar			RESPONSIBLE		PLANNED BUDGET	Г			
targets	actions		Q2	Q3	Q4	PARTY	Funding Source	Budget Description	Amount (US\$)			
Output 1: Policy, legal and regulator justice	ry framework strengthened to	ensu	ure a	ffor	dabl	e, equitable, t	imely an	d accessible delive	ry of			
<b>Indicator 1.1:</b> Number of gendersensitive laws, rules and standard	Activity Result 1.1.1: Rule of Law institu affordable justice services	tions	suppo	rted i	n crea	ting an enabling le	gal framewo	ork for speedy and				
operating procedures are drafted/amended.  Baseline 1.1: 0	Action 1.1.1. a: Technical support provided to KP Government in drafting/revising laws (e.g. rules under the ADR Act, rules under Civil Administration Act) for KP and the Merged Areas (Act#2212)		Х		X	UNDP	USAID	Individual Consultants – 71300	15,000			
<b>Target 1.1:</b> 5 [Desc: a) Revision of DLEC Rules, 2021 b) Development of Rules Under Section 89-A of Civil Procedure	Action 1.1.1.b: Organize orientations /workshops (4 events) on ANF gender and advocacy strategy (Act#28)	х	х			UNDP	INL (ISB- ANF)	Training,Workshops and Confer –75700, Individual Consultants – 71300	8,000			
Code, c) Developing rules under ADR Act, d) Developing rules under Civil Administration Act e) Development of	Action 1.1.1.c: Development of specialized courses and TNA of ANF personnel.				Х	UNDP	INL (ANFA)	Individual Consultants – 71300	20,000			
rules for DRCs under KP Police Act 2017]	Action 1.1.1.d: Organize divisional level and provincial workshops on DRCs (ACT#2131)		х	х		UNDP	EU	Training, Workshops and Confer – 75700	10,000			
	Action 1.1.1.e: Revise the KP Rule of Law Roadmap and develop a chapter of the roadmap for the NMDs. (Act#1211)	Х	Х	Х		UNDP	EU	Individual Consultants – 71300	18,750			
	Action 1.1.1.f: Develop sectoral strategies, implementation plans and measurable gender-responsive performance indicators for KP rule of law institutions including Judiciary, Police, Prosecution, Prisons, Reclamation and Probation and Home Department under the Roadmap (Act#1212)		х	Х	х	UNDP	EU	Individual Consultants – 71300	15,000			
	Action 1.1.1.g: Support linkages and information flow between Provincial Justice Committee (PJC) and District	Х	Х	Х		UNDP	EU	Training, Workshops and Confer – 75700	20,000			

	Criminal Justice Coordination Committees (DCJCCs) through 03								
	consultative workshops and								
	development of SOPs. (Act#3161)  Action 1.1.1. h: Organize one consultative workshop with Prison, Home Departmenton, Police, Prosecution, Judiciary and Probation on prisons issues and solutions. (Act#1141) (Act#1141)		х	х		UNDP	EU	Training,Workshops and Confer –75700	20,000
	Action 1.1.1. i: Consultative Workshop with KP Prison Department, Home & Tribal Affairs Department to endorse the Prisons Rules and amendments in KP Prison Act. (Act#1144)	х	х			UNDP	EU	Training,Workshops and Confer –75700	2,700
	Action 1.1.1. j: Development of Curriculum on entrepreneurship and setting up business for the trainees in vocational centers in NMD's		x	х	Х	UNDP	INL (KP- TEVTA)	Individual Consultants – 71300	10,000
	Action 1.1.1.k: Organize doners conference to mobilize resources for construction and operationalization of Forensic Science Agency (FSA), Peshawar		Х			UNDP	Gov. of KP (Funds Awaited)	Training, Workshops and Confer – 75700	10,000
	Action 1.1.1 I. Support Balochistan High Court (BHC) in development of court- annexed mediation rules under Section 89-A Civil Procedure Code for ADR Centres. (Act#2122)			X	Х	UNDP	EU	Individual Consultants – 71300	4,000
Output 1-Sub Total:									153,450
Output 2: Increased access to justice	through formal and informal	justi	ce n	nech	anis	ms particularl	y for won	nen, minorities,	-
juveniles and disabled people									
Indicator 2.1: (IRRF 2.2.3.2): Number of people who have access to justice	Activity Result 2.1.1: Access to justice for and informal justice mechanisms	r won	nen ar	nd disa	advan	taged people impr	oved and ma	de available by strengthe	ening formal
disaggregated by sex and marginalised groups:	Action 2.1.1. a: Operational and financial								
Formal mechanism:	support to Bar Council to provide legal								
a) Men =	aid/assistance to the target communities particularly women, children,	Х	Χ	Χ	Х	КРВС	USAID	Training, Workshops and Confer – 75700	15,000
b) Women =	transgender, physically challenged, and minorities (Act#25)							and Comer = 13100	15,000

c) marginalized (minorities juveniles + disabled) d) Total =	Action: 2.1.1 b: Support LJCP to conduct a baseline study of current legal advisory and legal aid including ADR. (UNDP will hire a consultancy firm)			x	x	UNDP	EU	Contractual Services- Companies –72100	30,000
Informal mechanism:  a) Men =  b) Women =	Action: 2.1.1 c: Provision of equipment's and furniture's toLegal and Justice Authority in establishment of KP and NMDs Secretariat.	х	х			UNDP	USAID	Contractual Services- Companies –72100	15,000
c) marginalized (minorities + juveniles + disabled) = d) Total =	Action 2.1.1 d. Orientation of 12 Judicial Officers from Balochistan High Court (BHC) and Judicial Academy at ADR centres established in Sindh and Punjab.	Х	х			UNDP	EU	Training, Workshops and Confer – 75700	14,000
Baseline: 2.1:									
Formal mechanism	Activity Result 2.2.1 Demand mobilized	for re	forms	and e	enhan	ced legal literacy o	f citizens wit	h special focus on womer	1
a) Men (KP+Bal)= 18000		1			1	1		1	ı
b) Women (KP+Bal) = 8900 c) Marginalised (minorities+juveniles + disabled) (KP+Bal) = 0 d) Total (KP+Bal) = 0	Action 2.2.1. a: Raise awareness at the community level particularly women, children, minorities and other underprivileged persons in the Merged Areas through 80 community mobilization sessions.	х	х	х		КРВС	USAID	Training, Workshops and Confer – 75700	20,000
Informal mechanism a) Men (KP+Bal)=0 b) Women (KP+Bal) = 0 c) Marginalised (minorities+juveniles + disabled) (KP+Bal)= 0 d) Total (KP+Bal) = 26900  Target: 2.1	Action 2.2.1 b: Organize a consultative workshop for justice sector stakeholders (Lawyers, Judges, Prosecution, Police etc) on DLEC issues, solutions and framing recommendations. (ACT#2211)	х				UNDP	EU	Training, Workshops and Confer – 75700	15,000
Formal Mechanisms: a) Women (KP+Bal.) = 1271		Х				UNDP	EU	Individual Consultants	10,000
b) Men (KP+Bal.) = 1553 c) Marginalized groups (KP+Bal = minorities + juveniles + disabled =424 d) Toal (KP+Bal) = 2825 Informal Mechanisms:	Action 2.2.1 c: Develop and roll-out awareness & advocacy strategy and communication tools for 12 districts of KP and Balochistan (Act#2313)	Х				UNDP	EU	Contractual Services- Companies –72100	30,000

a) Women (KP+Bal.)= b) Men= c) Marginalized groups, (KP+Bal = minorities + juveniles + disabled = d) Total (KP +Bal.)= 97734 b) Men (KP+Bal.)= 92806 c) Marginalized groups) (KP+Bal = minorities + juveniles + disabled =) Bal = minorities + juveniles + disabled =0)) = d) Total (KP +Bal.)= 190540.  Action 2.2.1 f: Monitoring citizens' use and satisfaction level with the DRC services. (Act#2137)  Action 2.2.1 f: Development of training curriculum and training of DRCs (where MPSs are located). (Act#2135)  Target 2.2: a) Women (KP+Bal.)= 3000 c) Marginalized groups (KP+Bal = minorities + juveniles +	UNDP	EU	Contractual Services- Companies –72100	30,000
a) Women (KP+Bal.)= 97734 b) Men (KP+Bal.)= 92806 c) Marginalized groups) (KP+Bal = minorities + juveniles + disabled =) Bal = minorities + juveniles + disabled =0)) = d) Total (KP +Bal)=190540.  Action 2.2.1 f: Development of training curriculum and training of DRCs (where MPSs are located). (Act#2135)  Target 2.2: a) Women (KP+Bal.)= 2000 b) Men (KP+Bal.)= 3000 c) Marginalized groups	UNDP	EU	Individual Consultants - 71300	20,000
disabled =1000 Toal (KP+Bal)=6000	UNDP	EU	Individual Consultants - 71300, Contractual Services-Companies – 72100	30,000

### **Output 3: Justice and security service** international human rights standard

Indicator: 3.1 (IRRF2.2.3.1): Existence of strengthened institutions and systems supporting fulfilment of nationally and internationally ratified human rights obligations:

- a) Rule of law and justice
- b) human rights.

#### **Baseline 3.1**: 0

a) Rule of law and justice = No (No SOPs for Virtual Courts (GBV Courts) of PHC) b) (No. of justice sector training manuals in which human rights are imbedded)

#### Target: 3.1

- a) Yes
- b) Yes (Policies and regulations developed and partially implemented)

ces delivery improved in line wi	ith c	onst	ituti	onal	safeguards a	nd State	ratified	-
Activity Result 3.1.1: Capacity and effic centered services	iency	of just	tice se	ctor i	nstitutions enhance	ed to ensure	e effective people-	
Action 3.1.1. a: Provide infrastructure support, particularly solarization and construction of litigant sheds in ROL institutions in Merged Areas (Act#25)		Х	Х		UNDP	EU	Furniture & Equipment – 72200	10,000
Action 3.1.1. b: Support PHC in establishment of Provincial Justice Committee (PJC) Secretariat at PHC through minor refurbishment and provision of IT equipment and furniture (Act#3161)	х	Х	Х		UNDP	EU	Furniture & Equipment – 72200	40,000
Action 3.1.1. c: Establishment of 2 litigants waiting areas and provision of furniture, equipment and law libraries to 3 district courts and bars in KP and NMDs (Act#3173)	х	Х	Х		UNDP	EU	Construction services Non-UN (73200)	30,000
Action 3.1.1.d. Provision of equipment, furniture and establishment of law librariesin 2 district courts of KP and NMDs (Act#3171).		X	X	x	UNDP	EU	Furniture & Equipment – 72200	42,000
Action 3.1.1.e. Organize visits of justice sector stakeholders including judiciary, prosecution, law enforcement agencies, government officials, etc. to study the justice delivery particularly the use of technology of advance countries. (Act# 1114)		X	X		UNDP	EU	Training, Workshops and Confer –75700	40,000
Action 3.1.1.f. Establish a delivery unit to oversee the implementation of RoL Roadmap in KP and NMDs(Act#1213)	Х	Х	Х		UNDP	EU	Furniture & Equipment – 72200	20,000
Action 3.1.1. g. Establishment of waiting areas for women litigants and bar rooms for female lawyers with basic facilities in 2 district courts.(Act#3211)		Х	Х	х	UNDP	EU	Civil Works and Furniture & Equipment – 72200	40,000
Action 3.1.1.h. 3. Establish a Legal and Judicial Reforms Unit at LJCP (Act#1111)		x	x	х	UNDP	EU	Construction services Non-UN (73200) and Furniture & Equipment – 72200	25,000
Action 3.1.1. i: Minor refurbishment, furniture and equipment support to	Х	Х	Х	Х	UNDP	EU	Furniture & Equipment – 72200	35,000

229,000

Prison Training Academy (Act#3142)								
Action 3.1.1. j: Logistic support to PTA in conducting 03 specialised trainings for the prisons staff (Act#3144)	х	х	х	х	UNDP	EU	Training, Workshops and Confer – 75700, Individual Consultants – 71300	30,000
Action 3.1.1.k. Improve prisons' healthcare and basic facilities in five prisons of KP with minor refurbishment and provision of medical equipment's and furniture. (2 prison) (Act#3145)	х	х	Х	Х	UNDP	EU	Furniture, Equipment 72200	60,000
Action 3.1.1. I: Minor refurbishment and provision of basic facilities (drinking water, blanket, Hygiene Kit) to seven sub-jails in the NMDs. (2 prison in NMDs) (Act#3146)		х	Х	Х	UNDP	EU	Furniture, Equipment 72200	40,000
Action 3.1.1. m: Organize 02 trainings for the the Reclamation and Pprobation Directorate officers. (2 events) (Act#3153)		х	х		UNDP	EU	Training,Workshops and Confer –75700, Individual Consultants – 71300	20,000
Action 3.1.1.n: Construction of four agriculture training centers in four districts of KP/Merged Areas (Mohmand, Bajaur, Khyber, Torghar)	х	х	х	х	UNDP	INL (KP- ATC)	Construction services Non-UN (73200)	382,600
Action 3.1.1.o. Construction of Government vocational training center for women in Sadda, Kurram. Construction of Hostel and refurbishment at vocational training center Bajaur	х	х	х	Х	UNDP	INL (KP- TEVTA)	Contractual Services- Companies –72100	213,077
Action 3.1.1. p: Construction of five Police Stations in five districts of the Merged Areas (Act#25)	Х	Х	Х	Х	UNDP	GOJ (NMDs)	Construction services Non-UN (73200)	1,164,884
Action 3.1.1. q: Extension/construction of additional living facilities of Police Training Center Saryab Quetta (Act#27)	х	х	х	х	UNDP	INL (QTA- PTC)	Construction services Non-UN (73200), Individual Consultants – 71300	1,110,273
Action 3.1.1. r: Construction of Joint Police Training Center (JPTC) Phase II at Nowshera (Act#26)	х	х	х	х	UNDP	INL (KP- JPTC)	Construction services Non-UN (73200 ), Individual Consultants – 71300	25,000
Action 3.1.1.s: 02 ToTs for 50 police personnel from MMDs (Act#25)			Х	х	UNDP	GOJ (NMDs)	Training, Workshops and Confer – 75700, Individual Consultants – 71300	32,000

Action 3.1.1. t: Construction /extension of Anti Narcotics Force Training Academy Islamabad (Act#30)	x	х	х	х	UNDP	INL (ISB ANF-A)	Construction services Non-UN (73200)	336,165
Action 3.1.1.u: Improve functionality of the Directorate of Public Relations at Central Police Office (CPO) Peshawar to improve visibility and communication, build trust and better respond to public complaints through refurbishment and provision of equipment and furniture. (ACT#3111)		X	x	x	UNDP	EU	Civil Works / Furntiure & equipment	50,000
Action 3.1.1.v: Operationalize Softwares For Automation of KP Police (Act#3121)	Х	Х	Х	Х	UNDP	EU	Contractual Services- Companies –72100	150,000
Action 3.1.1.w: Support in minor refurbishment of training and living areas of KP Police Training Centre (Act#3131)		х	х	Х	UNDP	EU	Civil Works and Furniture & Equipment – 72200	40,000
Action 3.1.1. x: Training of KP personnel on software and data entry. (Act#3123)	х	х	х	Х	UNDP	EU	Contractual Services- Companies –72100	25,000
Action 3.1.1.y: Support KP police training center in computer-based training (digital classrooms) (Act#3132)		х	х	Х	UNDP	EU	Civil Works and Furniture & Equipment – 72200	40,000
Action 3.1.1.z: Provision of IT equipment and purchase of licence software for AFA Islamabad				Х	UNDP	INL (ANFA)	Furniture & Equipment – 72200	10,000
Action 3.3.1. z1: Support construction of female personnel hostel of Anti	х	х	х	Х	UNDP	INL (ISB- ANF)	Construction services Non-UN 73200	40,000
Narcotics Force in Islamabad (Act#28)			х	Х	UNDP	INL (ISB- ANF)	Furniture & Equipment – 72200	20,000
Action 3.1.1.z2: Training of 600 police personnel from NMDs. (Act#3135)	Х	х	х	Х	UNDP	EU	Contractual Services - Companies - 72100	100,000
Action 3.1.1.Z3: Development of a training evaluation system for the KP Police schools. (Act#3133)	х	х	х	Х	UNDP	EU	Contractual Services - Companies - 72100	75,000
Action 3.1.1.z4: Connect the training evaluation system with the KP police software. (Act#3134)	х	х	х	Х	UNDP	EU	Contractual Services - Companies - 72100	24,000
Action 3.1.1.Z5: Provision of technical support to KP Government for preparation of master plan and detail design of FSL		х	х		UNDP	Gov. of KP (Funds Awaited)	Individual Consultants - 71300	10,000
Action 3.1.1.z6: Provision of technical assistance on FSL Peshawar to			х	Х	UNDP	Gov. of KP (Funds	Individual Consultants - 71300	15,000

Indicator 3.2: No of judges trained disaggregated by gender
a) KP: Men=350, Women=150, Total=500

b) Bal.: Men=255, Women=45, Total=300	Government of KP by engaging international forensic expert						Awaited)		
Baseline 3.2: a) KP: Men=1169, Women=390 Total=1559 b) Bal: Men = 0, Women = 0	Action 3.1.1.z7: Hire a national consultant/expert for coordination with Government Departments and technical assistance to Home Department on establishment of a forensic Science Laboratory in Peshawar		х	х	х	UNDP	Gov. of KP (Funds Awaited)	Individual Consultants - 71300	5,000
Target 3.2: a) KP: Men=21, Women=04 Total=25	Action 3.1.1.z8: Construction of the KP Prosecution Academy in Peshawar (Act#17)	х	х	х	Х	UNDP	INL (KP- PA)	Construction services Non-UN 73200	10,000
b) Bal: Men=40, Women=10, Total=50	Activity Result 3.2.1: Capacity of Judges	and o	ourt	taff e	nhanc	ed through specia	lized training	js	
b) GB: Men= Women= Total= c) Sindh=Punjab=AJK=TBD		1	ı	ı	1	Г	T	I + · · · · · · · · · · ·	I
c) Sindi-1 dijab-AK-100	Action 3.2.1. a: Strengthen the KP Judicial Academy through provision of IT	Х	Х	Χ	Х	UNDP	USAID	Training, Workshops and Confer – 75700	20,000
	equipment and support the academy to conduct 01 training of Judges on specialized subjects. (Act#3174)	Х	Х	Х	х	UNDP	EU	Training, Workshops and Confer – 75700	20,000
Indicator 3.3: No of court staff trained	Action 3.2.1. b: Organize orientation sessions for the court staff, law clerks on GBV at KPJA. (Act#3214)		Х	х		UNDP	EU	Training, Workshops and Confer – 75700	16,000
disaggregated by gender. a) KP: Men=665, Women=35, Total=700, b) Bal.: Men=285, Women=15, Total=300	Action 3.2.1. c. Development of 01 training manual and conducting 02 trainings on mediation, referrals and reporting mechanisms at Balochistan Judicial Academy		Х	Х	Х	UNDP	EU	Training, Workshops and Confer – 75700	26,000
Baseline 3.3:	Activity Result 3.3.1: Women participati	on in	legal <sub>l</sub>	orofes	sion i	ncreased			
a) KP: Men=424, Women=0 Total=424	A .: 224 B .: (22	I ,,	I	I	1	L/DDC	LICAID	I <del> </del>	1
b) Bal.: Men=0, Women=0, Total=0  Target 3.3: a) KP: Men=23, Women=02 = Total=25 b) Bal.: Men=0 Women=0 = Total=0	Action 3.3.1.a:Provision of 20 scholarships and stipends to women law students and women lawyers from NMD's	X				КРВС	USAID	Training, Workshops and Confer – 75700	15,000
Sub Total:									4,406,999
Project Outputs Total									4,789,449
Project Management									
Programme Component (Technical Cost)									
UNDP Contract Staff	Staff Salaries	Х	Х	Х	Х	UNDP	EU	Staff Salaries - 61300	803,304

UNDP Contract Staff	Staff Salaries	Х	х	Х	х	UNDP	USAID	Staff Salaries - 71400	114,100
UNDP Contract Staff	Staff Salaries	Х	Х	Х	Х	UNDP	EU	Staff Salaries - 71400	306,174
UNDP Contract Staff	Staff Salaries	Х	Х	Х	Х	UNDP	INL (ANFA)	Staff Salaries - 71400	10,000
UNDP Contract Staff	Staff Salaries	Х	Х	Х	Х	UNDP	INL (ANFA)	Staff Salaries - 71400	47,008
UNDP Contract Staff	Staff Salaries	Х	Х	Х	Х	UNDP	INL (QTA- PTC)	Staff Salaries - 61300	10,000
UNDP Contract Staff	Staff Salaries	Х	Х	Х	Х	UNDP	INL (KP- ATC)	Staff Salaries - 71400	47,890
UNDP Contract Staff - DPC	UNDP Contract Staff - DPC	Х	Х	Х	Х	UNDP	INL (KP- ATC)	Miscellaneous Expenses - 74500	6,870
UNDP Contract Staff - DPC	UNDP Contract Staff - DPC	Х	Х	Х	Х	UNDP	INL (ISB ANF-A)	Staff Mgmt Costs - 64300	13,980
UNDP Contract Staff - DPC	UNDP Contract Staff - DPC	Х	Х	Х	Х	UNDP	INL (ANFA)	Staff Mgmt Costs - 64300	13,740
UNDP Contract Staff - DPC	UNDP Contract Staff - DPC	Х	Х	Х	Х	UNDP	GOJ (NMDs)	Staff Mgmt Costs - 64300	24,924
Operational Cost							( -,		,-
UNDP Contract Staff	Staff Salaries	Х	Х	Х	Х	UNDP	GOJ (NMDs)	Staff Salaries - 71400	133,000
Operational Cost	Rent & Maintenance	Х	Х	Х	Х	UNDP	USAID	Rental & Maintenance- Premises - 73100	73,266
Operational Cost	Rent & Maintenance	Х	Х	Х	Х	UNDP	EU	Rental & Maintenance- Premises - 73100	119,724
Operational Cost	Furniture & Equipment	Х	Х	Х	Х	UNDP	EU	Furnuture & Equipment	18.746
Operational Cost	Rent & Maintenance	Х	Х	Х	Х	UNDP	INL (ANFA)	Rental & Maintenance- Premises - 73100	10,000
Operational Cost	Rent & Maintenance	Х	Х	Х	Х	UNDP	INL (ISB ANF-A)	Rental & Maintenance- Premises - 73100	5,000
Operational Cost	Rent & Maintenance	Х	Х	Х	Х	UNDP	INL (QTA- PTC)	Rental & Maintenance- Premises - 73100	5,000
Operational Cost	Rent & Maintenance	Х	Х	Х	Х	UNDP	INL (KP-	Rental & Maintenance- Premises - 73100	18,000
Operational Cost	Rent & Maintenance	Х	Х	Х	Х	UNDP	GOJ (NMDs)	Rental & Maintenance- Premises - 73100	54,000
UN Women Pass-through grant under EU Joint- Programme	UN Women Pass-through grant	Х	Х	Х	Х	UN Women	EU	Staff Salaries - 71400	828,108
Sub Total									2,662,834
GMS (8%)	Facilities & Administration	Х	Х	Х	Х	UNDP	INL (KP-	Facilities &	_,

		ĺ					JPTC)	Administration - 75100	2,000
GMS (8%)	Facilities & Administration	Х	Х	Х	Х	UNDP	INL (KP-	Facilities &	
GIVIS (670)	racilities & Administration	^	^	^	^		PA)	Administration - 75100	800
GMS (8%)	Facilities & Administration	Х	Х	Х	Х	UNDP	INL (ISB-	Facilities &	
GIVIS (070)	racinces & Administration	^	^	^	^		ANF)	Administration - 75100	5,440
GMS (8%)	Facilities & Administration	Х	Х	Х	Х	UNDP	INL (ISB	Facilities &	
S.113 (8.13)	r demines of r landings and a	, ,		- 1			ANF-A)	Administration - 75100	28,412
GMS (8%)	Facilities & Administration	Х	Х	Х	Х	UNDP	INL (QTA-	Facilities &	
G.1.5 (676)	r demines of r landings action						PTC)	Administration - 75100	90,022
GMS (8%)	Facilities & Administration	Х	Х	Х	Х	UNDP	INL (KP-	Facilities &	
	- Common of Alaman and Common						ATC)	Administration - 75100	36,429
GMS (8%)	Facilities & Administration	Х	Х	Х	Х	UNDP	INL (KP-	Facilities &	
- Cini (676)	- Common of Alaman and Common						TEVTA)	Administration - 75100	17,846
GMS (8%)	Facilities & Administration	Х	Х	Х	Х	UNDP	INL	Facilities &	
							(ANFA)	Administration - 75100	8,860
GMS (7%)	Facilities & Administration	Х	Х	Х	Х	UNDP	EU	Facilities &	
, ,								Administration - 75100	176,078
GMS (8%)	Facilities & Administration	Х	Х	Χ	Х	UNDP	GOJ	Facilities &	110 705
, ,							(NMDs)	Administration - 75100	112,705
GMS (8%)	Facilities & Administration	Х	Х	Χ	Χ	UNDP	USAID	Facilities &	22.000
, ,						LINIDD	6 (	Administration - 75100	22,989
C1 45 (000)	- W. 0 A L	.,	.,	.,	.,	UNDP	Gov. of	Facilities &	
GMS (8%)	Facilities & Administration	Х	Х	Х	Х		KP (Funds	Administration - 75100	1,200
							Awaited)		
Sub Total									504,781
PMU Cost - Sub total									-
									3,165,615
TOTAL									
-		<u> </u>	<u> </u>		L				7,955,064

II. Monitoring plan 2022
Project ID: 00061652 Project Title: Supporting Rule of Law for Peaceful, Just and Inclusive Societies in Pakistan (Amn-o-Insaf)

Expected					Data Collection	n Plan	
Results (Outcomes & Outputs)	Indicators	Baseline	Targets	Source/Meth od of Collection	Schedule/Freque ncy	Responsib le Staff	Risks and Assumptions
CPD Outcome: Increased effectivenes s and accountabili ty of governance mechanisms	Indicator 9.1: Government effectiveness, rule of law and control of corruption as measured by World Bank's 'Worldwide Governance Indicators'	Baseline 9.1 (2022): World Bank, Worldwide Governance Indicators' Estimate of governance (2016): Government effectiveness: - 0.63 Rule of Law: -0.82	Target 9.1 (2022): World Bank, Worldwide Governance Indicators' Estimate of governance (2022): Government effectiveness: -0.36 Rule of Law: -0.67				
CPD Output: Strengthen ed functioning, financing and institutional capacities facilitate	IRRF 2.2.3.2: Number of people of who have access to justice, disaggregated by sex and marginalised groups: a) male = b) female =	Baseline:  a) Men = 18,000 b) Women = 8,900 c) Marginalized = 0 d) Total = 26,900	Target (2022):  a) Men = 2,279 b) Women = 1,755 c) Marginalized = 606 c) Total = 4,640	Annual Progress Reports	Annually	M&E staff	1) Security and Covid-19 Situation in the country is feasible for project implementati on 2) Consensus amongst stakeholders

access to justice and improve redress mechanisms by the rule of law institutions.	c) marginalised = d) Total =						
Project Output 1: Policy, legal and regulatory framework strengthene d to ensure affordable, equitable, timely and accessible delivery of justice	Indicator 1.1: Number of gender-sensitive laws, rules and standard operating procedures are drafted/amended .	Baseline 1.1: 0	Target 1.1: 5 [Desc: a) Revision of DLEC Rules, 2021 b) Development of Rules Under Section 89-A of Civil Procedure Code, c) Developing rules under ADR Act, d) Developing rules under Civil Administration Act e) Development of rules for DRCs under KP Police Act 2017]	Progress report, Manuals/SOPs, Roadmap, assessments reports	Quarterly	M&E Staff	Security and Covid-19 situation remains stable. Due to better coordination with the government and security agencies NOCs are processed and received timely

Project Output 2: Increased access to justice through formal and informal justice mechanisms particularly for women, minorities, juveniles and disabled people.	Indicator 2.1: (IRRF 2.2.3.2): Number of people of who have access to justice disaggregated by sex and marginalised groups: Formal mechanism: a) Men (KP + Bal.) = b) Women (KP + Bal.) = c) Marginalised (minorities+juven iles +disabled) (KP + Bal.) = d) Total (KP + Bal.) = Informal mechanism: a) Men (KP + Bal.) = b) Women (KP + Bal.) = c) Marginalised (minorities+juven iles +disabled) (KP + Bal.) = c) Marginalised (minorities+juven iles +disabled) (KP + Bal.) = d) Total (KP + Bal.) =	Baseline 2.1:  Formal Mechanism: a) Men (KP+Bal) = 18000 b) Women (KP+Bal) = 8900 c) Marginalised (minorities+juven iles + disabled) (KP+Bal) = 0 d) Total (KP+Bal) = 0  Informal Mechanism: a) Men (KP+Bal) = 0 b) Women (KP+Bal) = 0 c) Marginalised (minorities+juven iles + disabled) (KP+Bal) = 0 d) Total (KP+Bal) = 26900	Target: 2.1:  a) Men (KP+ Bal.) = 2,279 b) Women (KP + Bal.) = 1,755 c) Marginalized (KP + Bal.) = 606 c) Total (KP + Bal) = 4,640	Progress report, LOA with Bar Councils, ICE materials, training report,	Quarterly	M&E Staff	Security and Covid-19 situation remains stable. Due to better coordination with the government and security agencies NOCs are processed and received timely Better donors and government coordination at highest forums reduce chances of duplication
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	Indicator Number of person disaggregated by sex & marginalized groups (minorities, juveniles and disabled persons) that are sensitized on legal aid a) Women (KP+Bal.) = b) Men (KP + Bal.) = c) Marginalized groups (Minorities + juveniles + disabled) (KP + Bal.) = d) Total (KP + Bal) =	Baseline: 2.2::  a) Women (KP+Bal.) = 97734 b) Men (KP+Bal.) = 92806 c) Marginalized groups (Minorities + juveniles + disabled) (KP + Bal.) = 0 d) Total (KP +Bal)=190540	Target: 2.2:  a) Women (KP+Bal.)= 2000 b) Men (KP+Bal.)= 3000 c) Marginalized groups (KP+Bal = minorities + juveniles + disabled = 1000 Toal (KP+Bal)=6000	Progress report, training report, pictures, monitoring visit reports,	Quarterly	M&E Staff	
Project Output 3: Justice and security services delivery improved in line with constitution al	Indicator: 3.1: (IRRF2.2.3.1): Existence of strengthened institutions and systems supporting fulfilment of nationally and internationally ratified human rights obligations:	Baseline 3.1:  a) No b) No	Target: 3.1:  a) Yes b) Yes (Policies and regulations developed and partially implemented)	Progress report, training report, pictures, monitoring visit reports,	Quarterly	M&E Staff	Security and Covid-19 situation remains stable. Due to better coordination with the government and security agencies Weather

safeguards and State ratified internation	a) Rule of law and justice b) human rights.						condition remains normal
al human rights standards	Indicator 3.2: No of judges trained disaggregated by gender:  a) KP: Men = 350, Women = 150, Total = 500 b) Bal.: Men = 255, Women = 45, Total = 300	Baseline: 3.2:  a) KP: Men =1169, Women =390 Total=1559 b) Bal. Men = 0, Women = 0, Total = 0	a) KP: Men=21, Women=04 Total=25 b) Bal: Men=40, Women=10, Total=50 b) GB: Men= Women= Total= c) Sindh=Punjab=AJK= TBD	Progress report, training report, pictures, list of participants	Quarterly	M&E Staff	Security and Covid-19 situation remains stable. Due to better coordination with the government and security agencies Weather condition remains normal
	Indicator: 3.3: No of court staff trained disaggregated by gender.  a) KP: Men = 665, Women = 35, Total = 700 b) Bal.: Men = 285, Women = 15, Total = 300	Baseline: 3.3:  a) KP: Men = 424, Women = 0, Total = 424 b) Bal.: Men = 0, Women = 0, Total = 0	Target: 3.3:  a) KP: Men=23, Women=02 = Total=25 b) Bal.: Men=0 Women=0 = Total=0	Progress report, training report, pictures, list of participants	Quarterly	M&E Staff	Security and Covid-19 situation remains stable. Due to better coordination with the government and security agencies Weather condition remains normal

## Recruitment plan: 2022

# Project ID: 00061652 Project Title: Supporting Rule of Law for Peaceful, Just and Inclusive Societies in Pakistan (Amn-o-Insaf)

#	Post Title	National / International	level of post	Proforma cost per year (US\$)	Responsibl e Party (UNDP/EA D/IP/PMU etc)	Contract Modality (TA/FTA/SC /NIMU/Gov t)	Reporting to Supervisor	Duty Station	Contract Start Date	Contract End Date	Create Date
1	Manager Infrastructure	National	NPSA-10	46,870	UNDP	SC	Programme Manager	Islamabad	01-03-22	30-6-24	
2	Law Enforcement Specialist	National	NPSA-9	38,952	UNDP	SC	Programme Specialist	Peshawar	01-03-22	30-6-25	
3	Digital Services & Automation Expert	National	NPSA-9	38,952	UNDP	SC	Manager Operations	Peshawar	01-03-22	30-6-25	

#### II. Procurement Plan 2022

(Include all local and international procurements valued at or above \$ 2,500 envisaged in AWP 2121 – including goods, assets, services and works)

## Project ID: \_00061652 Project Title: \_ Supporting Rule of Law for Peaceful, Just and Inclusive Societies in Pakistan (Amn-o-Insaf)

S.N o	Description	Type (good, service , works)	Estimated Budget (\$)	Responsible party (UNDP/EAD/IP/PMU etc.)	Invitation Type (EFP, RFA, ITB, etc.)	Announ cement Target Date	Evaluatio n Target Date	Committee Review (CAP, RACP, etc.)	Committ ee Review Target Date	Contra ct Start Date	Contract End Date	Responsible person
1.	Action 1.1.1. a: Technical support provided to KP Government in drafting/revising laws (e.g. rules under the ADR Act, rules under Civil Administration Act) for KP and the Merged Areas (Act#2212)	Service s	15,000	UNDP	IC Notice	5-Apr-22	30-Apr-22	N/A	N/A	5-May 22	06-Aug-22	Court Specialist
2.	Action 1.1.1.b: IC to Organize orientations /workshops on ANF gender and advocacy strategy (Act#28)	Service s	8,000	UNDP	IC Notice	5-Feb-22	2-Mar-22	N/A	N/A	5-Mar- 22	4-Jul-22	ADR Specialist
3.	Action 1.1.1.c: Engage consultants for TNA and curriculum development at ANFA	Service s	20,000	UNDP	IC Notice	5-Oct-22	25-Oct-22	N/A	N/A	15-Mar- 22	14-Jul-22	Police Coordination Officer
4.	Action 1.1.1.e: Revise the KP Rule of Law Roadmap and develop a chapter of the roadmap for the	Service s	18,750	UNDP	IC Notice	5-Apr-22	30-Apr-22	N/A	N/A	5-May 22	06-Aug-22	Court Specialist

	NMDs. (Act#1211)											
5.	Action 1.1.1.f: Develop sectoral strategies, implementation plans and measurable gender-responsive performance indicators under the Roadmap. (Act#1212)	Service s	15,000	UNDP	IC Notice	5-Apr-22	30-Apr-22	N/A	N/A	5-May 22	06-Aug-22	Court Specialist
6.	Action 1.1.1. j: Development of Curriculum on entrepreneurship and setting up business	Service s	10,000	UNDP	IC Notice	5-Apr-22	30-Apr-22	N/A	N/A	5-May 22	06-Aug-22	Legal Aid Officer
7.	Action 1.1.1 I. Support Balochistan High Court (BHC) in development of court-annexed mediation rules under Section 89-A Civil Procedure Code for ADR Centres. (Act#2122)	Service s	4,000	UNDP	IC Notice	5-Oct-22	25-Oct-22	N/A	N/A	15-Mar- 22	14-Jul-22	Court Specialist
8.	Action 2.2.1 c: Develop and roll-out awareness & advocacy strategy and communication tools. (Act#2313)	Service s	10,000	UNDP	IC Notice	5-Jan-22	25-Jan-22	N/A	N/A	01-Feb- 22	31-June-22	Communicat ion Officer
9.	Action 2.2.1 e: Monitoring citizens' use and satisfaction level with the DRC services. (Act#2137)	Service s	20,000	UNDP	IC Notice	5-Apr-22	30-Apr-22	N/A	N/A	5-May 22	06-Aug-22	ADR Specialist
10.	Action 2.2.1 f: Support development of training curriculum and training of DRCs (where MPSs are	Service s	30,000	UNDP	IC Notice	5-Apr-22	30-Apr-22	N/A	N/A	5-May 22	06-Aug-22	ADR Specialist

	located). (Act#2135)											
11.		Goods	10,000	UNDP	RFQ	02-Mar- 22	30-Mar-22	N/A	N/A	5-Apr 22	04-May-22	ADR Specialist
12.	Action 3.1.1. b: Support PHC in establishment of Provincial Justice Committee (PJC) Secretariat at PHC (Act#3161)	Goods	40,000	UNDP	RFQ	20-Jan- 22	15-Feb-22	N/A	N/A	20-Feb 22	19-Apr-22	Court Specialist
13.	Action 3.1.1. c: Establishment of 2 litigants waiting areas and provision of furniture, equipment and law libraries to 3 district courts and bars in KP and NMDs (Act#3173)	civil Works	30,000	UNDP	RFQ	20-Jan- 22	15-Feb-22	N/A	N/A	20-Feb 22	19-Apr-22	Court Specialist
14.	Action 3.1.1.d. Minor refurbishment in 2 district courts of KP and NMDs (Act#3171).	Goods	42,000	UNDP	RFQ	20-Apr- 22	15-May-22	N/A	N/A	20-May 22	19-Jul-22	Court Specialist
15.	Action 3.1.1.f. Establish a delivery unit to oversee the implementation of RoL Roadmap in KP and NMDs(Act#1213)	Goods	20,000	UNDP	RFQ	20-Jan- 22	15-Feb-22	N/A	N/A	20-Feb 22	19-Apr-22	ADR Specialist
16.	Action 3.1.1. g. Support PHC to establish waiting areas for women	Goods	40,000	UNDP	RFQ	20-Apr- 22	15-May-22	N/A	N/A	20-May 22	19-Jul-22	Court Specialist

	litigants and bar											
	rooms for female											
	lawyers with basic											
	facilities in 2 district											
	courts.(Act#3211)											
17.												
'''	Support LJCP to											
	establish a Legal and	Goods	25,000	UNDP	RFQ	20-Apr-	15-May-22	N/A	N/A	20-May	19-Jul-22	Court
	Judicial Reforms Unit	00000	25,000		2	22	,	,	.,,,,	22		Specialist
	at LJCP (Act#1111)											
18.												
	refurbishment,											
	furniture and		25.000		250	20-Jan-	45 5 1 00			20-Feb	40 1 1 00	Prosecution
	equipment support to	Goods	35,000	UNDP	RFQ	22	15-Feb-22	N/A	N/A	22	19-Jul-22	Specialist
	Prison Training											
	Academy (Act#3142)											
19.	Action 3.1.1.l. Improve											
	prisons' healthcare					20-Jan-				20-Feb		Prosecution
	and basic facilities in	Goods	60,000	UNDP	RFQ	20-Jan- 22	15-Feb-22	N/A	N/A	20-Feb 22	19-Jul-22	Specialist
	five prisons in KP. (2											Specialist
	prison) (Act#3145)											
20.	Action 3.1.1. m: Minor											
	refurbishment and											
	provision of basic					20-Apr-				20-May		Prosecution
	facilities to seven sub-	Goods	40,000	UNDP	RFQ	22	15-May-22	N/A	N/A	22	19-Jul-22	Specialist
	jails in the NMDs. (2											
	prison in NMDs)											
- 24	(Act#3146)											
21.	Action 3.1.1.p. Construction of											
	Government											
	vocational training center for women in											
	Sadda, Kurram.	Civil	213,077	UNDP	ITB	20-Mar-	25-Apr-22	RACP	28-Apr-22	05-May	04-May-23	Engineer
	Construction of	works	213,011	ONDF	'''	22	23-Abi-52	NACE	20-Ahi-52	22	04-iviay-23	Specialist
	Hostel and											
	refurbishment at											
	vocational training											
	center Bajaur											
22.		C::I	226.165	LINDD	ITD	20-Mar-	25 A = 22	DACD	20 4 22	05-May	04 14-: 22	Engineer
	Action 3.1.1. u:	Civil	336,165	UNDP	ITB	22	25-Apr-22	RACP	28-Apr-22	22	04-May-23	Specialist

	Construction	works										
	/extension of Anti	WOIKS										
	Narcotics Force											
	Training Academy											
	Islamabad (Act#30)											
22												
23.	Action 3.1.1.v Improve											
	functionality of the											
	Directorate of Public											
	Relations at Central											
	Police Office (CPO)											
	Peshawar to improve	Goods	50,000	UNDP	RFQ	20-Apr-	15-May-22	N/A	N/A	20-May	19-Jul-22	Prosecution
	visibility and	•	30,000	0.12.	🛴	22	,	,	,	22		Specialist
	communication, build											
	trust and better											
	respond to public											
	complaints.											
	(ACT#3111)											
24.	Action 3.1.1.w:											
	Operationalize	Service				20-Jan-				25-Feb		
	Softwares For	S	150,000	UNDP	RFP	20-3411-	15-Feb-22	CAP	20-Feb-22	23-Feb 22	24-Aug-22	ADR Specialist
	Automation of KP	5				22				22		
	Police (Act#3121)											
25.	Action 3.1.1.x.:											
	Support in minor											
	refurbishment of	C: 11										
	training and living	Civil	40,000	UNDP	RFQ	20-Apr- 22	15-May-22	N/A	N/A	20-May	19-Jul-22	Engineer
	areas of KP Police	Works				22	,			22		Specialist
	Training Centre											
	(Act#3131)											
26.	Action 3.1.1.z: Support											
	KP police training											
	center in computer-					20-Jan-				25-Feb		
	based training (digital	Goods	40,000	UNDP	RFQ	22	15-Feb-22	N/A	N/A	22	24-Aug-22	ADR Specialist
	classrooms)											
	(Act#3132)											
27.	Action 3.1.1.z1											
21.	Provision of IT											
	equipment and	Goods	10,000	UNDP	RFQ	5-Oct-22	25-Oct-22	N/A	N/A	15-Mar-	14-Jul-22	ADR Specialist
	purchase of liscence	Joous	10,000	UNDF	IN Q	J OCI-22	23 001-22	14/ 🗥	11/7	22	17 701 22	ADIX Specialist
	software for AFA											
	SUITMALE IOLAFA			1								

	Islamabad											
28.	Action 3.3.1. z2:											
	Support construction											
	of female personnel	Goods	20,000	UNDP	RFQ	5-Jul-22	25-Jul-22	N/A	N/A	28-Jul-	27-Sept-22	ADR Specialist
	hostel of Anti	Coous	20,000	01151	" "	3 74. 22	25 74: 22	1.47.1	, , ,	22		, is it opecians:
	Narcotics Force in											
29.	Islamabad (Act#28) Action 3.1.1.Z4:											
29.	Development of a											
	training evaluation	Service				10-Jan-				10-Feb		
	system for the KP	S	75,000	UNDP	RFP	22	5-Feb-22	N/A	N/A	22	09-Oct-22	ADR Specialist
	Police schools.											
	(Act#3133)											
30.	Action 3.1.1.z5:											
	Connect the training	Service				20-Jan-				25-Feb		
	evaluation system	S	24,000	UNDP	RFP	22	15-Feb-22	N/A	N/A	22	24-Aug-22	ADR Specialist
	with the KP police											
31.	software. (Act#3134) Action 3.1.1.Z6:											
31.	Engage consultants to											
	provided technical											
	support to KP	Service				05-Apr-				28-Apr		Court and
	Government for	S	10,000	UNDP	IC Notice	22	25-Apr-22	N/A	N/A	22	27-Aug-22	ADR Specialists
	preparation of master											Specialists
	plan and detail design											
	of FSL											
32.	Action 3.1.1.z7:											
	Engage international											
	forensic expert to provide technical	Service	15,000	UNDP	IC Notice	05-Sept-	28-Sept-22	N/A	N/A	05-Oct	04-Dec-22	Court and ADR
	assistance on FSL	S	13,000	UNDF	IC Notice	22	20-3ept-22	IN/A	IN/A	22	04-Dec-22	Specialists
	Peshawar to											
	Government of KP											
33.	Action 3.1.1.z.8: Enage											
	national	Service				OF Aug				27 Δμα		Court and
	expert/resource	Service	5,000	UNDP	IC Notice	05-Aug- 22	25-Aug-22	N/A	N/A	27-Aug 22	04-Dec-22	ADR
	person for forensics	3				_ <b>=</b> _				_ <b>==</b>		Specialists
2.1	and coordination											
34.	Furniture &	Goods	18,746	UNDP	RFQ	10-Jan- 22	02-Feb-22	N/A	N/A	04-Feb 22	03-Mar-22	Manager
	Equipment for AOI					44				44		Operations

Project						

#### **III.** Management Arrangements:

In line with the lessons and results of the first phase, Direct Implementation Modality (DIM) will continue to be the implementation modality requiring adaptability and swift operations, while ensuring strong and regular coordination and partnership with the government, rule of law, justice and security institutions and other stakeholders. Direct Implementation Modality is subject to the programmatic and operational policies of UNDP including audit and investigation. The approximate budgetary provision for the annual or periodical audits throughout the implementation phase is part of the Programme total budget.

A Provincial Programme Management structure will be put in place. Provincial Programme Steering Committees (PPSCs) will be established in each of the participating Provinces to regularly monitor Provincial progress. Development partners will be invited to attend.

UNDP will convene meetings at provincial level for coordination, to monitor progress, capture lessons learned and make the required changes to strategy design, focus and activities to achieve the main objectives within the given timeframe. The Additional Chief Secretary/Chair of the Planning and Development will be invited to co-chair this committee together with UNDP. The PPSC will be comprised of representatives of the rule of law and justice institutions, government line departments, donor agencies and co-chaired by the Additional Chief Secretary of respective province and UNDP Resident Representative. The Advisory Board will be constituted comprised of renown experts in rule of law, justice, human rights and gender in Pakistan and the region. The Advisory Board will provide strategic advice, guidance and directions to the Programme in critical and complex areas.

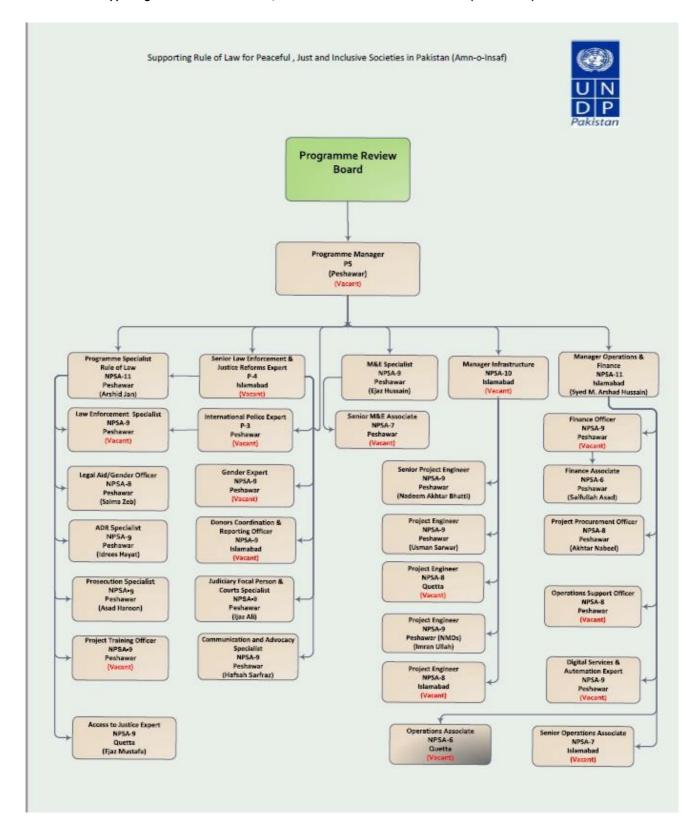
Programme Management: The Programme Management team (led by the Programme Manager and overseen by the Assistant Resident Representative, Democratic Governance Unit of UNDP Pakistan) is responsible for implementing the recommendations of the Programme Steering Committee, preparing and implementing the Annual Work Plan and periodic progress reports. The Programme Manager has the responsibility to report regularly on this progress to UNDP and the programme stakeholders. The UNDP Programme Officer ensures quality assurance. Additionally, on a quarterly basis the Programme Manager is required to prepare a Quarterly Progress Review which is discussed within the relevant programme unit to monitor progress, discuss risks and challenges and take remedial action. The programme will have a dedicated Monitoring Officer to ensure that activities are being carried out as agreed in the Annual Work Plan. The Programme Manager will manage all contracts with third parties, maintain communication with them and follow-up on their reporting requirements as per the overall monitoring framework.

According to UNDP policy, direct project costs and implementation support services will be part of the programme budget which will cover a proportionate percentage share of the UNDP Pakistan administration costs, e.g. finance, procurement and human resource, use of premises, security and management. Also, as per policy, a General Management Support (GMS) costs will also be applied. The GMS represents costs to the organization that are not directly attributable to specific projects or services but are necessary to fund the corporate structures, management and oversight costs of the organization. These costs are recovered by charging a cost recovery rate, known as General Management Support fee. As of the 1st of January 2014, the cost recovery rate for GMS for third-party cost sharing was raised to a minimum of 8%. Different rates are applicable to Government cost-sharing agreements (3-5%).

As the strong partnership is key to success, achieving optimal results, and sustainability of interventions. In order to develop strong linkages with judiciary, law enforcement agencies, prosecution, bar, home and law departments, the technical team comprised by experienced professional expert long-term national team and short-term international experts will be stationed at UNDP offices across Pakistan.

Diagram 3: Programme Organogram

Supporting Rule of Law for Peaceful, Just and Inclusive Societies in Pakistan (Amn-o-Insaf)



### VI. Planning, Monitoring and Reporting 2022

The project will follow the following planning, monitoring and reporting cycle during the year. As necessary, add the target dates monitoring visits, spot checks, evaluations and other missions by donors or other stakeholders.

Planning 2022 & Reporting 2
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Timeline / Target Date	Activity	Primary Responsibility
	Annual Progress Reports 2021	
January 17, 2022	Submit project final draft of Annual Progress Reports 2021 to MSU	
January 31, 2022	Finalization of Annual Progress Reports 2021	MSU/Senior management
Dec 2021	ROAR 2021 inputs from projects	Programme Units/Projects
January 01, 2022	Preparation of HACT Audit for FY2021	MSU/Programme Unit
January 14, 2022	Finalization of HACT Audit 2021 Plan	MSU
	Project Monitoring Visits meeting	Project Manager
	Project Evaluation	MSU
	Project Steering Committee	Project Manager
Quarter Progress Reports	Q1: Monday, April 11, 2022 Q2: Monday, July 11, 2022 Q3: Monday, October 10, 2022	Programme Unit/project Manager
Donor Progress Reports	Q1: 30 March, 2022 Q2: 30 June, 2022 Q3: 30 October, 2022	Programme Unit/project Manager
Preparation of AWP 2023	November, 2022	MSU/ Programme Unit/project Manager
Compilation of Result Oriented Analysis Reports 2022	Mini-ROAR: August 2022 Final ROAR: November 2022	MSU/ Programme Unit/project Manager

#### IV. Legal Context

The project document shall be the instrument envisaged and defined in the <u>Supplemental Provisions</u> to the Project Document, attached hereto and forming an integral part hereof, as "the Project Document".

This project will be implemented by UNDP ("Implementing Partner") in accordance with its financial regulations, rules, practices and procedures only to the extent that they do not contravene the principles of the Financial Regulations and Rules of UNDP. Where the financial governance of an Implementing Partner does not provide the required guidance to ensure best value for money, fairness, integrity, transparency, and effective international competition, the financial governance of UNDP shall apply.

#### V. ANNEXES

Annex 1: Signed Project Document Amn-o-Insaf

Annex 2: Cost sharing agreements signed with donors/government INL, USAID and EU

Annex 3: Agreements between the Implementing Partner and Responsible Parties (Government entities, NGOs, etc)



#### VI. OFFLINE RISK LOG

	_	'	_	.aw for Peaceful, stan ( <i>Amn-o-Insaf</i> )	<b>Award ID:</b> 00061652		Date: 15	.11. 2021	
#	Descriptio n	Date Identi fied	Туре	Impact & Probability	Countermeasures / Management response	Owner	Submit ted, update d by	Last Update	Statu s
1	If military operations and violence in, Khyber Pakhtunkh wa, Balochistan, Sindh and Gilgit Baltistan continues, then it can effect the programm e interventions as planned.	Octob er 2017	Political Safety and Security	It should be possible to carry out the programmes as planned., making adjustments as needed  P = 4 I = 5	The Programme will use its strong linkages with the Government, security institutions and rule of law institutions to ensure timely implementation.	PMU	M&E Staff	October 2020	Ongoi ng

2	If there is	Octob	Operatio	Project would be	Technical support will be	PMU	M&E	October	Ongoi
	lack of	er	nal	unable to deliver	provided to the concerned	1 1010	Staff	2020	ng
	political/go	2017	Organiza	on its committed	institutions and		Starr	2020	119
	vernment		tional	outputs regarding	government line				
	will in		Political	the training and	departments in				
	extending		Regulato	capacity building	preparation of				
	KP rule of		ry	initiatives for rule	implementation plans and				
	law		Strategic	of law and Justice	strategies to remove				
	institutions		Strategie	sector institutions	bottlenecks.				
	and justice			P = 1	bottleffects.				
	systems to			I = 3					
	newly								
	merged								
	areas, and								
	opposition								
	groups								
	protest the								
	policy								
	actions of								
	governmen								
	t for the								
	newly								
	merged								
	areas, then								
	project								
	would be								
	unable to								
	deliver on								
	its								

3	committed outputs regarding the training and capacity building initiatives for rule of law and Justice sector institutions If sensitivity	Octob er	Social	Gender and human rights will	The Programme has gained sufficient	PMU	M&E Staff	October 2020	Ongoi
	to work on thematic areas, e.g. gender and human rights prevails, then the smooth implement ation of the project will be	2016	Environ mental Operatio nal Organiza tional	remain sensitive and challenging to implement and very likely affect the smooth implementation.  P = 3 I = 4	experience to implement themes like gender and human rights in conservative, male- dominated and communities with low literacy rate. The Programme will develop a detail strategy to coup with this challenge		Stail	2020	Tig .

	effected								
4	IF the political uncertainty prevails in the country, then smooth implement ation of the project will be effected	Octob er 2015	Social and Environ mental Operatio nal Political Strategic	After victory in general elections 2018, PTI was able to form governments in central and three provinces but except Khyber Pakhtunkhwa, in all three jurisdictions, the governments were formed with support of coalition partners. However, due to continued tussle between the ruling party and major oppositions, the political scenario can change any time P = 4 I = 5	The Programme using its past experience and good offices of the UNDP country office and UN RC office build partnership with the newly elected governments.	NA	M&E Staff	October 2020	Ongoi
5	If political, ethnic and	Octob er	Operatio nal	Capacity to carry out activities	Prioritize working with GoP institutions to	NA	M&E Staff	October 2020	Ongoi ng

	religious	2018	Political	affected because	ensure legitimacy,				
	interests in			they are exposed	respect, acceptability				
	the			to harassment,	and influence.				
	provinces regard the programm e as undesirabl e, smooth implement ation of the project will be affected as planned			threats, violence. P = 4 I = 3	Non-governmental partners having strong local socio-cultural roots and recognition should be selected for implementation, where appropriate.  Regular monitoring and low-profile strategy of working through respected Pakistani institutions.  Prioritize safety and				
					protection issues, including safety awareness				
					trainings				
6	If posting and transfer of the	Octob er 2018	Operatio nal Organiza tional	Posting and transfers of the government officials and heads	Regular follow up and coordination at various levels will be maintained to keep abreast with this	NA	M&E Staff	October 2020	Ongoi ng
	Governme nt officials			of institution will be continuing	type of situation				
	and head			process which					
	of			have impact on the					
	institutions			smooth					

	continues, then it can			implementation. P = 4					
	effect the			I = 3					
	coordinatio								
	n with								
	Governme								
	nt								
	stakeholde								
	rs and								
	ultimately								
	effects								
	smooth								
	implement								
	ation								
7	If thereis	Octob	Strategic	Reduced	• Criteria for partner	PMU	M&E	October	Ongoi
	insufficient	er	Organiza	effectiveness	selection		Staff	2020	ng
	governmen	2018	tional		• Respected, experienced,				
	t			P = 4	robust structures, good				
	institutiona			I = 4	management, capacity				
	I capacity,				to monitor impact				
	then it can				activities				
	reduce the				• Strengthen partners'				
	effectivene				organizational				
	ss of				capacity and agree on				
	project				common protocol				
	interventio				Provide robust technical				
	ns to get				assistance and support to				
	planned				government to cover				
	results				institutional lack of				

					capacity Improve delegation and succession planning.				
8	If there is lack of donor funding and / or governmen t funding, then it can reduce the project life	Octob er 2017	Operatio nal	Reduces programme life P = 4 I = 3	<ul> <li>Setting realistic programme targets with properly aligned funding targets and resources</li> <li>Continued fundraising efforts through programme life</li> <li>Emphasis on government ownership and commitment to cover programme costs</li> </ul>	N/A	M&E Staff	October 2020	Ongoi ng
9	If there is corruption in the project, then the effectivene ss of the implement	Octob er 2016	Financial	Misappropriation of funds  P = 4 I =	Criteria for partner selection (transparency, due diligence, financial processes, audit) Internationally accepted financial management practices, including avoidance of conflict of	N/A	M&E Staff	October 2020	Ongoi ng

	ation will				interest				
	be reduced								
10	If there are travel restrictions due to COVID-19 causing suspension of flights, lockdown, mandatory social distancing SOPs, then It can lead to lack of access to project and CO areas causing delay in execution of project	March 2020	Health	It can lead to lack of access to project and CO areas causing delay in execution of project activities P = 4 I = 5	The Covid-19 related situation is improving in Pakistan. The Programme will follow SOPs and restrictions by the Govt.	PMU	M&E Staff	October 2020	Ongoi
11	activities If the duty	March	Operatio	Rights holders will	Capacity needs	PMU	M&E	Novembe	Ongoi
	bearers	2021	nal	not be able to	assessments will be	_	Staff	r 2021	ng
	lack the		· <del>· · ·</del>	claim their rights,	undertaken for a selection				
	capacity to			and suffer due to	of duty-bearers and				

capacity to claim their rights, then rights holders will not be able to claim their rights, and suffer due to the lack of knowledge and capacity - leading to	
leading to	
poor project	
delivery	
12 If the March Operatio It will lead to 1) To ensure that PMU M&E Nover	
project 2021 nal gender discrimination against Staff r 2021	ng
does not discrimination in women is not re-	
ensure the project produced, the project will activities, use a consultative and	
and gender outcomes and participatory approach in	

	_								1
	mainstrea			objectives -	both designing project				
	ming in its			negating the	interventions as well as				
	planned			UNDP policy of	implementing them				
	activities			gender					
	and overall			mainstreaming	2) A gender analysis and				
	project,				action plan will be				
	then It will			I = 3	completed and will guide				
	lead to			P = 1	proactive women's				
	gender				empowerment efforts				
	discriminati				during implementation.				
	on in the								
	project				3) Gender and social				
	activities,				inclusion training will be				
	outcomes				mandatory for project				
	and				implementation staff and				
	objectives -				service providers,				
	negating								
	the UNDP								
	policy of								
	gender								
	mainstrea								
	ming								
13	If the	March	Operatio	It would portray	UNDP will ensure strict	PMU	M&E	Novembe	Ongoi
	involvemen	2021	nal	poor	oversight on downstream		Staff	r 2021	ng
	t of all			accountability	partners and vendors and				
	stakeholde			mechanism of the	will protect				
	rs of the			project to its	beneficiaries/citizens by				
	project is			stakeholders, also	making them aware of				
	low in the			leading to lack of	UNDP OAI hotline in local				

	decision			trust and little	languages				
	making			ownership of					
	process,			project by					
	then It			community					
	would								
	portray			I = 5					
	poor								
	accountabil			P = 2					
	ity								
	mechanism								
	of the								
	project to								
	its								
	stakeholde								
	rs, also								
	leading to								
	lack of								
	trust and								
	little								
	ownership								
	of project								
	by 								
1.4	community	N4 1	6 1	1.	C 'C' ' I	DNALL	N 4 0 - E	N.I. I	<u> </u>
14	If the	March	Social	It can cause	Specific risks and	PMU	M&E	Novembe	Ongoi
	project	2021	and	negative impact on	mitigation measures have		Staff	r 2021	ng
	planning		Environ	health of	been identified in a				
	and		mental	community	Construction Risk and				
	activities			members leading	Mitigation Measures				
	will not			to lack of trust on	Matrix. Mitigation				

		ı							1
	consider			project outcomes	measures will be regularly				
	environme				monitored, updated, and				
	ntal			I = 3	corrective measures taken.				
	hazards			P = 1	A third-party engineering				
	attached to				consultancy firm will be				
	the				hired for full-time detailed				
	constructio				monitoring and				
	n activities,				supervision during the				
	then It can				execution of works. UNDP				
	cause				has internal engineering				
	negative				capacity within the project,				
	impact on				and this will be employed				
	health of				to conduct frequent visits				
	community				to construction sites and				
	members				will oversee the				
	leading to				consultants' and				
	lack of				contractors' work ensuring				
	trust on				compliance with national				
	project				and international				
	outcomes				standards, laws and				
					regulations.				
15	If the	March	Social	Environmental	1) The project	PMU	M&E	Novembe	Ongoi
	constructio	2021	and	degradation will	proponent/contractor will		staff	r 2021	ng
	n work		Environ	lead to poor health	select equipment and				
	during the		mental	of the community	specific work practices to				
	project			I = 2	ensure that noise				
	creates			P = 3	emissions are minimized				
	hazards				during construction and				
	such as; air				operation.				

pollution,	
noise,	2) Consultation will be
vibration,	undertaken with nearby
traffic,	residents in advance of
injuries,	construction activities,
physical	particularly if noise
hazards,	generating construction
poor	activities are to be carried
surface	out outside of 'daytime'
water	hours (7am-5.30pm).
quality due	
to runoff,	3) The contractor should
erosion,	conduct employee and
and	operator training to
sanitation,	improve awareness of the
then it will	need to minimize
lead to	excessive noise in work
poor	practices.
health of	
the	4) The contractor will also
community	Identify properties,
	structures and receptor
	habitat locations that will
	be sensitive to vibration
	impacts resulting from
	construction activities.
	5) The contractor and/or
	project proponent will also

					implement effective dust				
					management measures in				
					all areas during design,				
					construction, and				
					operation.				
16	If the	March	Operatio	Poor construction	1) Specific risks and	PMU	M&E	Novembe	Ongoi
	supervision	2021	nal	work will lead to	mitigation measures have		Staff	r 2021	ng
	and			building failure	been identified in a				
	monitoring			adversely	Construction Risk and				
	of			impacting	Mitigation Measures				
	constructio			community health,	Matrix				
	n work is			safety and security					
	not			I = 3	2) A third-party				
	according				engineering consultancy				
	to required			P = 2	firm will be hired for full-				
	standards,				time detailed monitoring				
	then it will				and supervision during the				
	lead to				execution of activities				
	building								
	failure				3) UNDP has internal				
	adversely				engineering capacity				
	impacting				within the project and this				
	community				will be employed to				
	health,				conduct frequent visits to				
	safety and				construction sites and will				
	security				oversee the consultants				
					and contractor's work				
					through testing of the				
					materials used,				

					compliance to the BOQs				
	_	_			etc			_	
17	If	March		Poor working	The contractor will	PMU	M&s	Novembe	Ongoi
	internation	2021	and	condition for labor	produce a worker		Staff	r 2021	ng
	al labor		Environ	will lead to poor	recruitment plan and				
	laws and		mental	community health,	present it to UNDP prior				
	internation			safety and security,	to initiation of				
	al			also creating lack	construction. This will				
	commitme			of trust of	commit the contractor to				
	nts are not			community in the	employ as many local				
	met during			project	people as possible. Where				
	the project				migrant workers are used,				
	activities			I = 3	the contractor will				
	for labour				undertake an induction				
	working on			P = 3	training programme, and				
	the project,				will present the outline of				
	then it will				the programme to UNDP				
	lead to				for prior approval.				
	poor								
	community								
	health,								
	safety and								
	security,								
	also								
	creating								
	lack of								
	trust of								
	community								
	in the								

	project								
18	If the	March	Social	It can create poor	1) The risks posed by	PMU	M&E	Novembe	Ongoi
	project is	2021	and	security	security arrangements to		Staff	r 2021	ng
	unable to		Environ	arrangements/prot	the potentially affected				
	thoroughly		mental	ocols at Quetta	community will be				
	vet and			Police Training	assessed to ensure that				
	select			College	those providing security				
	appropriat			threatening lives	are appropriately vetted,				
	е				trained, and supervised.				
	candidates			I = 4					
	for security				2) Allegations of unlawful				
	personnel			P = 1	or abusive acts will be				
	position for				reviewed, with actions				
	the under				taken to prevent				
	constructio				recurrence against				
	n Quetta				individuals and				
	Police				communities.				
	Training								
	College,								
	then It can								
	create poor								
	security								
	arrangeme								
	nts/protoc								
	ols								
	threatenin								
	g lives								
19	If labour	March	Social	It would create	1) Occupational Health	PMU	M&E	Novembe	Ongoi
	for the	2021	and	poor working	and Safety risks are a		Staff	r 2021	ng

project is	Environ	conditions for	priority for the project.		
not	mental	labour with a	The contractor will		
trained/aw		threat to their	develop an OHS plan to		
are on		health and	the satisfaction of UNDP.		
occupation		wellbeing	In addition, the contractor		
al health			will develop and		
and safety		I = 3	implement an induction		
risks			program for all site		
including;		P = 3	personnel, which includes		
physical,			as a minimum, an outline		
chemical,			of the requirements for		
biological			environmental		
and			management relating to		
psychosoci			the site.		
al hazards					
(including			2) All staff will be trained		
violence			in emergency		
and			preparedness and		
harassment			response (covering health		
), then it			and safety at the work		
would			site).		
create poor					
working			3) All staff will be provided		
conditions			with adequate PPE.		
for labour					
with a					
threat to					
their health					
and					

	wellbeing								
20	If there is	March	Social	It would lead to	1) Before undertaking the	PMU	M&E	Novembe	Ongoi
	significant	2021	and	deteriorating	construction of a water		Staff	r 2021	ng
	consumpti		Environ	health of	supply system/tube well,				
	on of		mental	community due to	assessments/modeling/stu				
	resources			the use of	dies should be undertaken				
	such as;			contaminated	in order to ascertain the				
	raw			water	potential impacts to the				
	materials,				supply of water to the				
	energy,			I = 3	surrounding/downstream				
	water and				communities (particularly				
	other			P = 3	in times of drought).				
	sources for								
	constructio				2) In addition, pump tests				
	n of water				and groundwater quality				
	supply				studies should be carried				
	system				out to determine				
					suitability of the				
					groundwater and the safe				
					yield.				
					3) Maximum extraction				
					regimes will be				
					determined based on				
					assessment data and				
					monitoring				